

Safety and Health Policy

The Town is committed to providing a safe and healthy work environment for all employees. Each department is responsible for developing specific safety policies and procedures tailored to its unique operations.

To support this commitment, the Town will:

- Maintain a safe workplace by implementing appropriate hazard control measures.
- Foster a culture that prioritizes safety and health in all operations.
- Provide employees with the necessary training and resources to ensure safe work practices.

Employee Responsibilities

- All employees are responsible for their own safety and that of their coworkers.
- Employees must actively participate in the Town's safety and health program and follow established procedures.
- No employee is required to perform work that is unsafe.

Supervisor and Manager Responsibilities

- Supervisors and managers are accountable for ensuring the safety and well-being of their teams.
- They must enforce safety policies, provide necessary training, and promptly address hazards.

Commitment to Safety Excellence

- Safety is integral to the success of all operations, processes, and activities.
- The Town strives to identify, assess, and mitigate workplace hazards to prevent accidents and injuries.
- Our goal is to achieve zero workplace injuries, incidents, and job-related illnesses.

By working together, we can maintain a workplace where safety is a shared responsibility and a fundamental value.