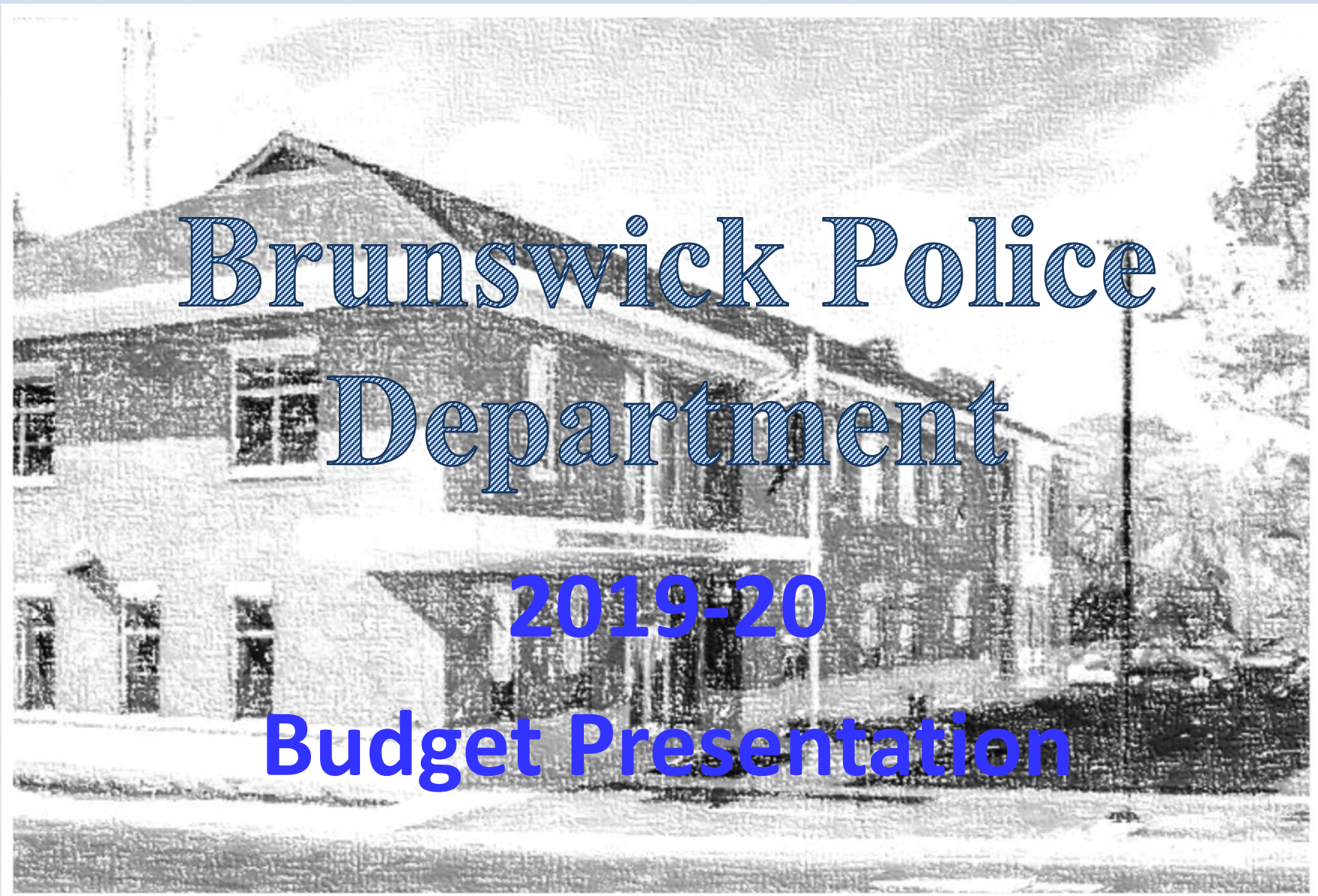
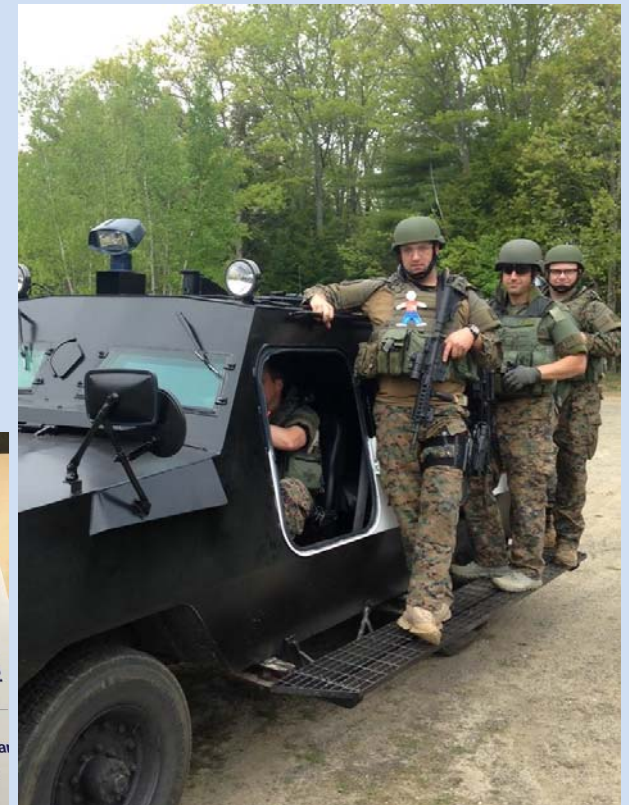


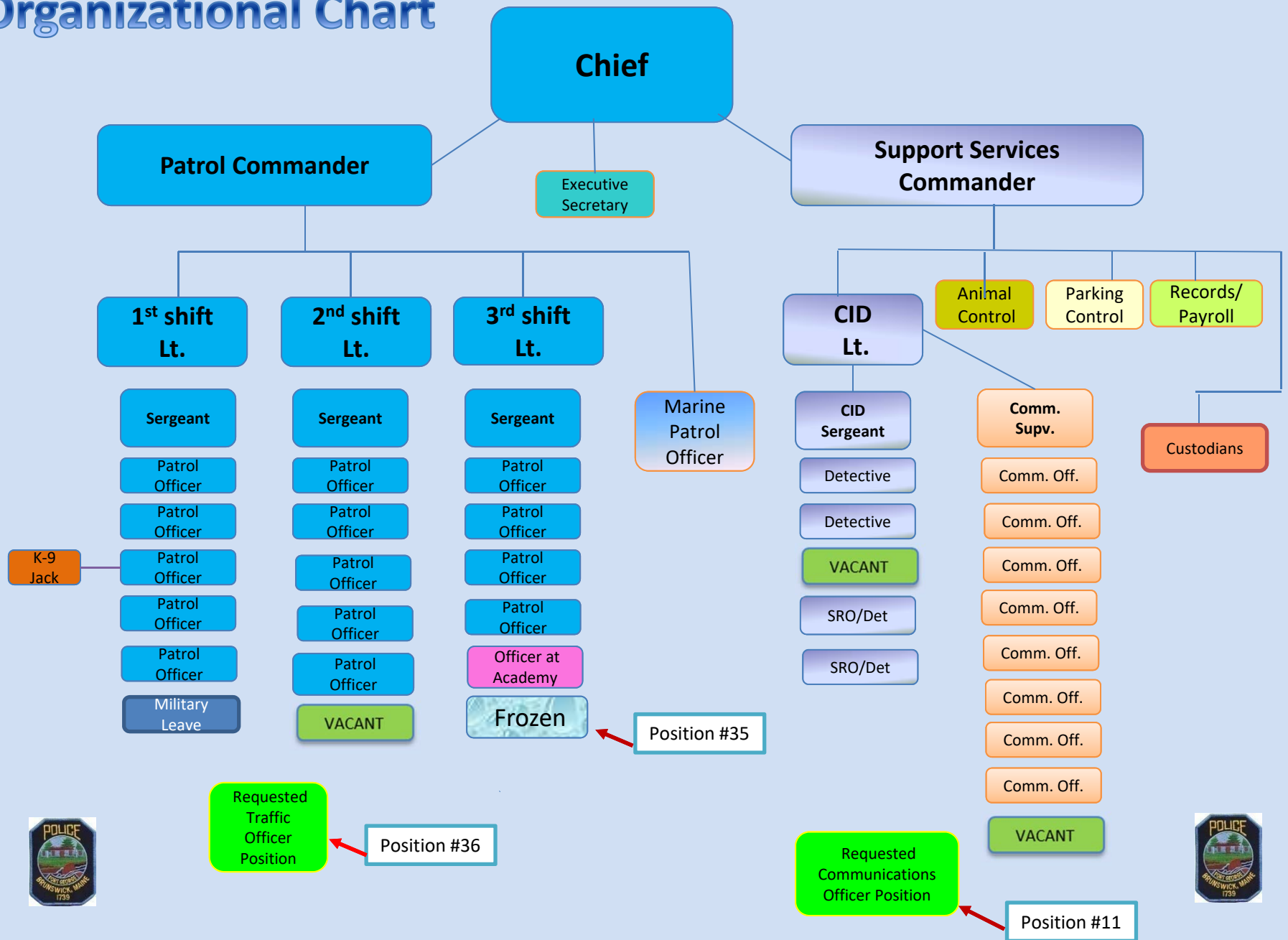


Brunswick Police Department

**2019-20
Budget Presentation**



Organizational Chart



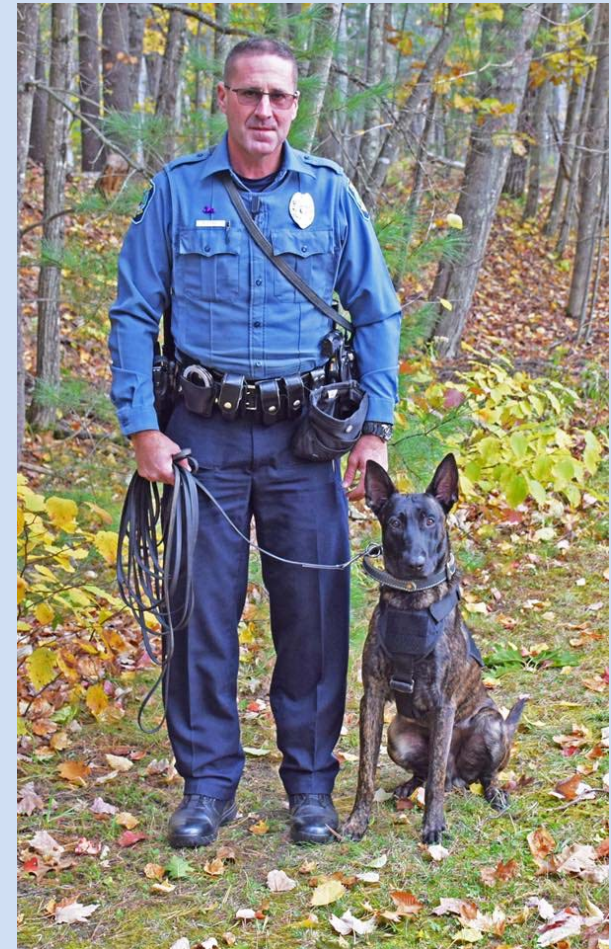


Police Department Staff



- **34 Fulltime Sworn Officers (and 1 frozen position)**
 - * Chief
 - * 2 - Commanders (1 Patrol, 1 Support)
 - * 4 - Lieutenants (3 Patrol, 1 Detective)
 - * 4 - Sergeants (3 Patrol, 1 Detective)
 - * 5 - Detectives (2 General, 1 Drug, 2 School Resource Officers)
 - * 16 - Patrol Officers
 - * 1 – Patrol Officer with K-9
 - 1 - Marine Patrol Officer
- **We have only 4 Support Staff**
 - * 2 Clerical (1 Administrative Secretary, 1 Bookkeeper/Records Clerk)
 - * Parking Enforcement Officer
 - * Animal Control Officer

Officer Funke & Jack





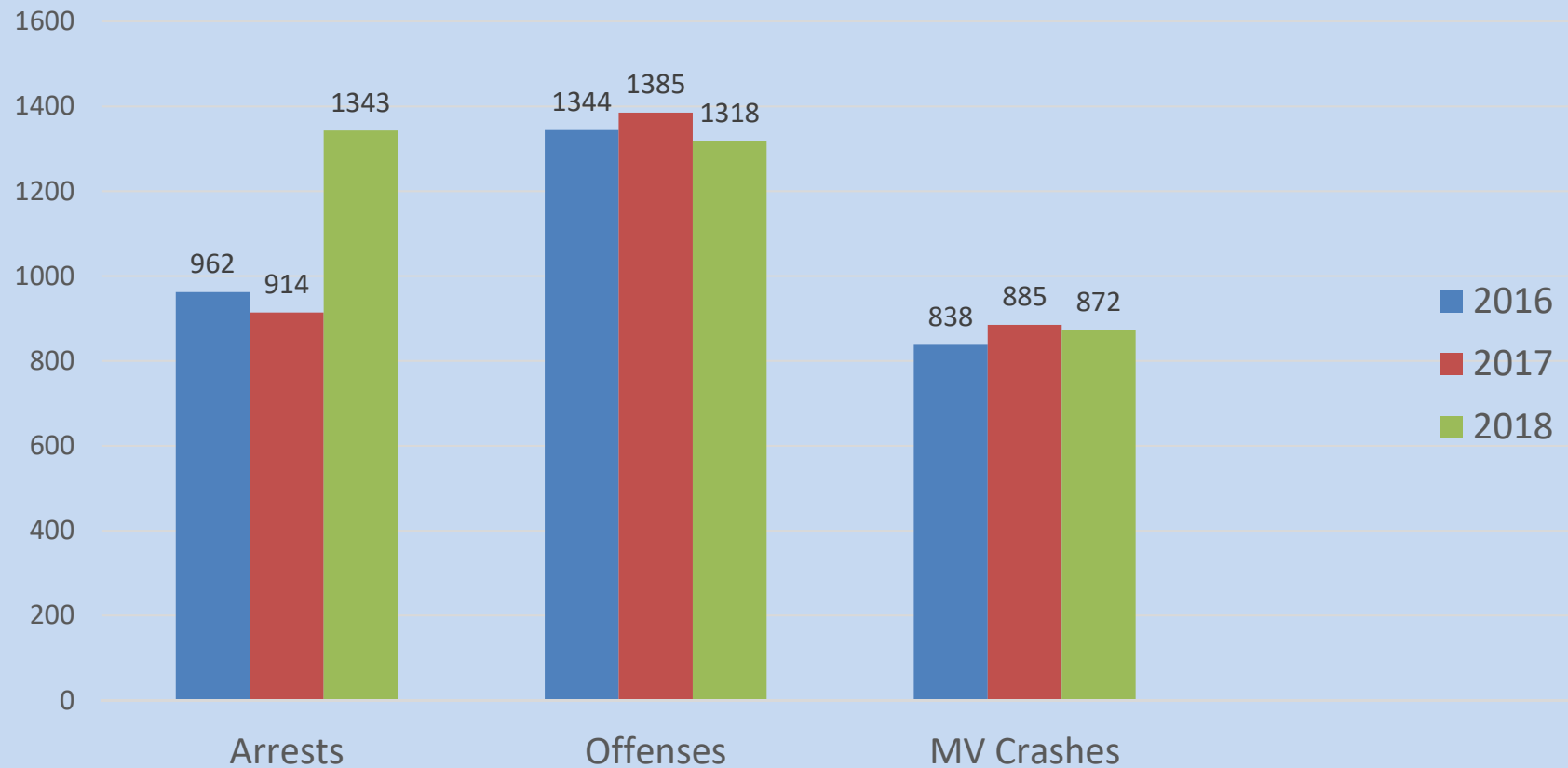
PD Activities



- Officers handled 26,662 Calls for Service in 2018. **(an increase of 2,271 calls from 2017!)**
 - Reports of Crimes
 - Motor Vehicle Crashes
 - Traffic stops
 - 6,866 vehicle stops **(an increase of 1,707 from 2017)**
 - 1046 Tickets Issued **(an increase of 202 from 2017)**
 - Other Calls for Assistance



Investigative Reports





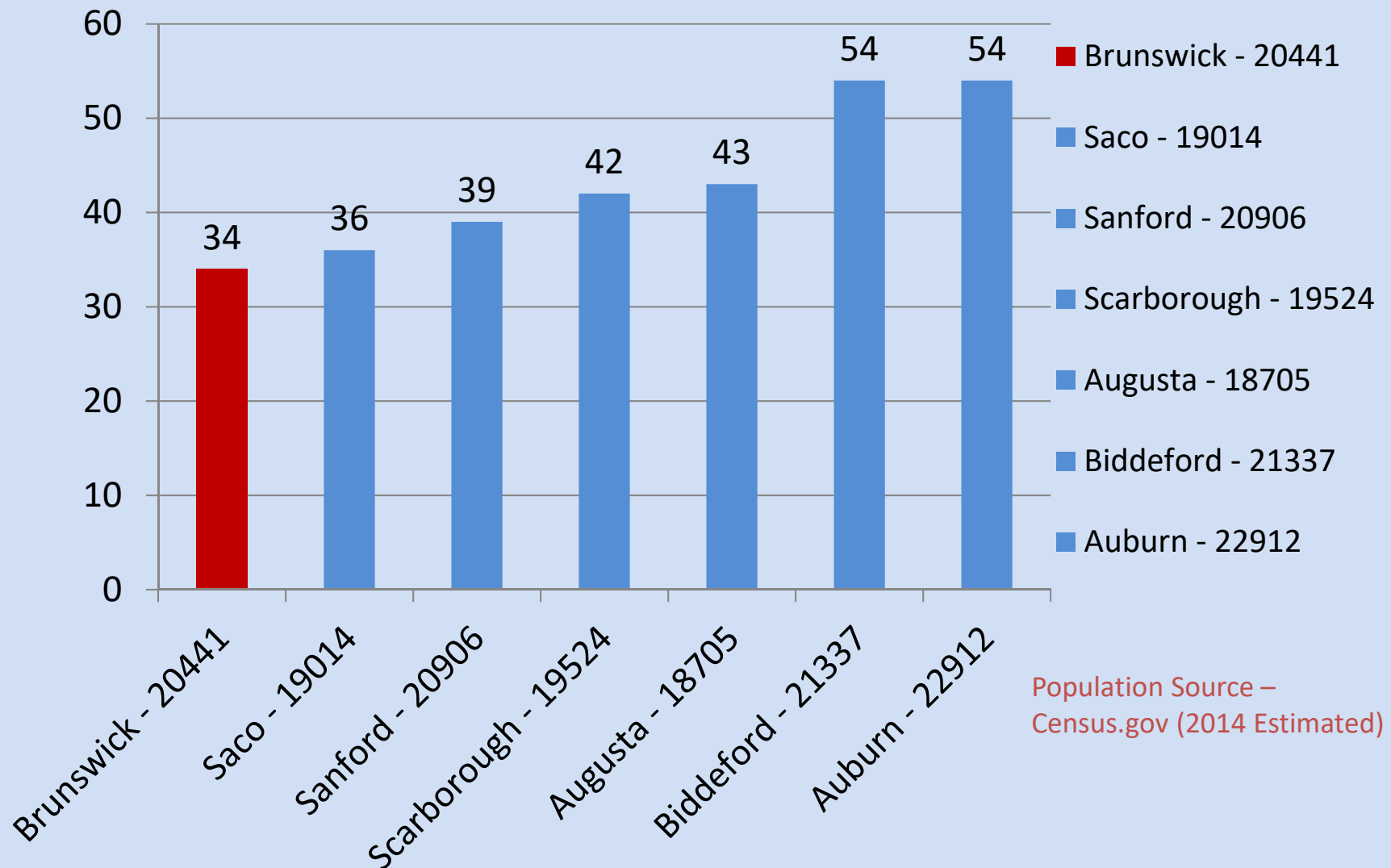
Other PD Activities



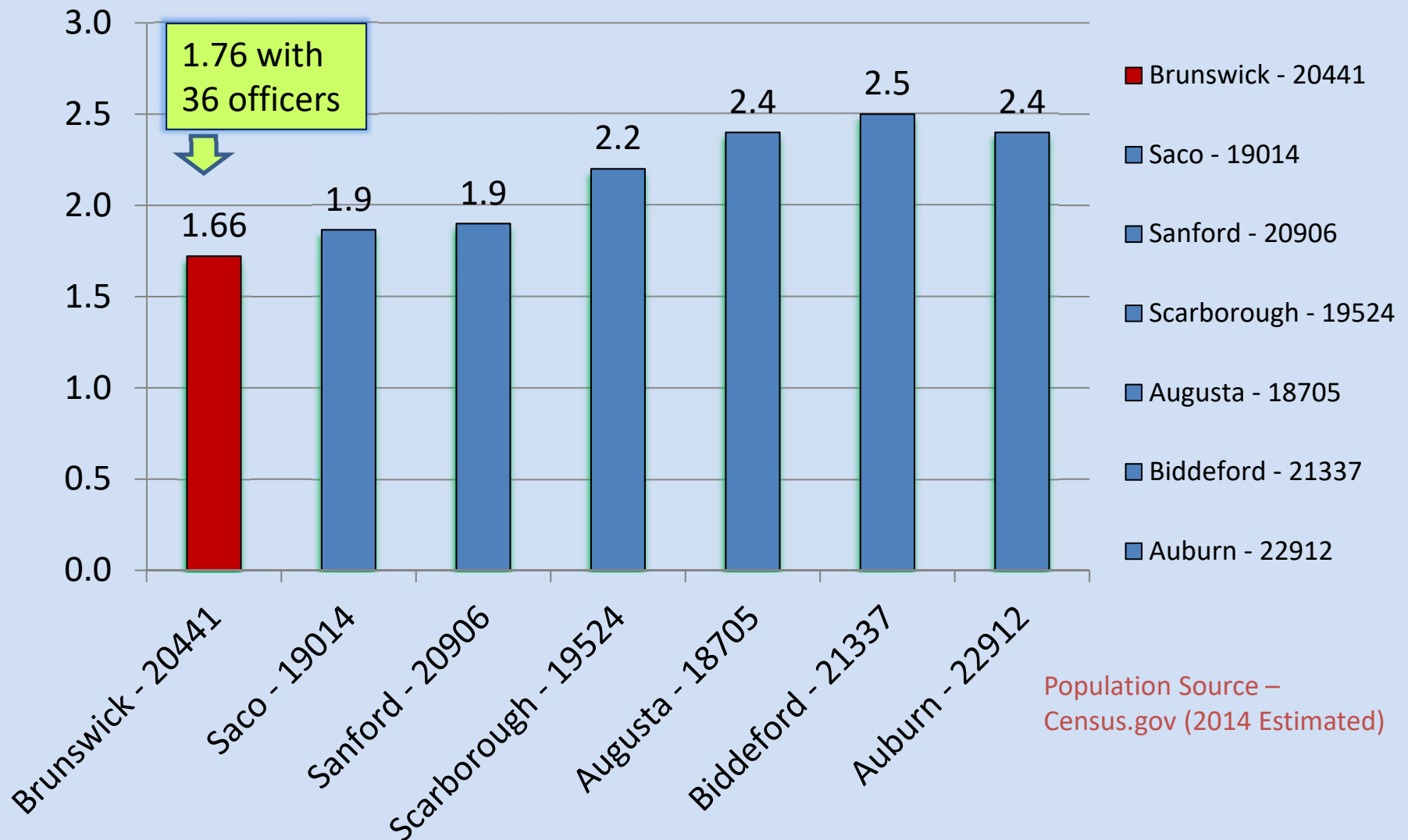
- **Follow-up Investigations**
- **Community Outreach**
 - Members represent department in various community initiatives/partnerships : Drug Take Back, Child Safety Seat Inspections, Project Lifesaver, Developmental Disabilities Registration Program, Citizen Police Academy, SASSMM, Sweetser, Good Morning Program, TRIAD, People Plus, Teen Center, United Way, Special Olympics, Adopt a family at Christmas, Police Benefit Association Scholarship, No-Shave November fundraiser, Internet Purchase Exchange
- **Explorer Program**
 - Youth development program of Scouting USA for 15 to 21 year olds for exploring a law enforcement career

- **ALICE Training:** [\(Alert, Lockdown, Inform, Counter, Evacuate\)](#)
Active Shooter civilian response training for our schools and other organizations.
- **Special Enforcement Details:** OUI, Seatbelt, Speeding, Crosswalk Violations, Liquor Enforcement...
- **Specialized Units:** Accident Reconstruction, Special Response Team, Fire Investigation, Drug Recognition Experts, Child Safety Seat
- **Participate Task Forces & Partnerships with Other Agencies:** Drug, Burglary, Elder Abuse, Mental Health, Adult and Juvenile Probation, Special Response Team, Sweetser, People Plus, Teen Center...

Fulltime Officers – Comparison of Brunswick w/ Similar Municipalities



Fulltime Officers Per 1,000 Residents – Comparison of Brunswick w/ Similar Municipalities



Minimum Patrol Staffing

	0700-1700	1700-2100	2100-0300	0300-0700
Sun	3	3	4	3
Mon	4	3	4	3
Tue	4	3	4	3
Wed	4	3	5	3
Thu	4	3	5	3
Fri	4	4	6	3
Sat	4	4	6	3

Effects of having fewer officers

- Less time for proactive activities (motor vehicle violations, bike/pedestrian safety, liquor enforcement, directed patrol)
- Loss of downtown foot and bicycle patrols
- Less time for community outreach activities
- Increased response times
- More overtime to achieve minimum staffing
- Almost all time off will result in overtime
- Tired, stressed officers effect the safety of both the citizens and our officers
- With only 34 officers, if we have officers out injured, sick, vacation, training, military leave or vacancies, then the number of officers available to work dips dangerously low.

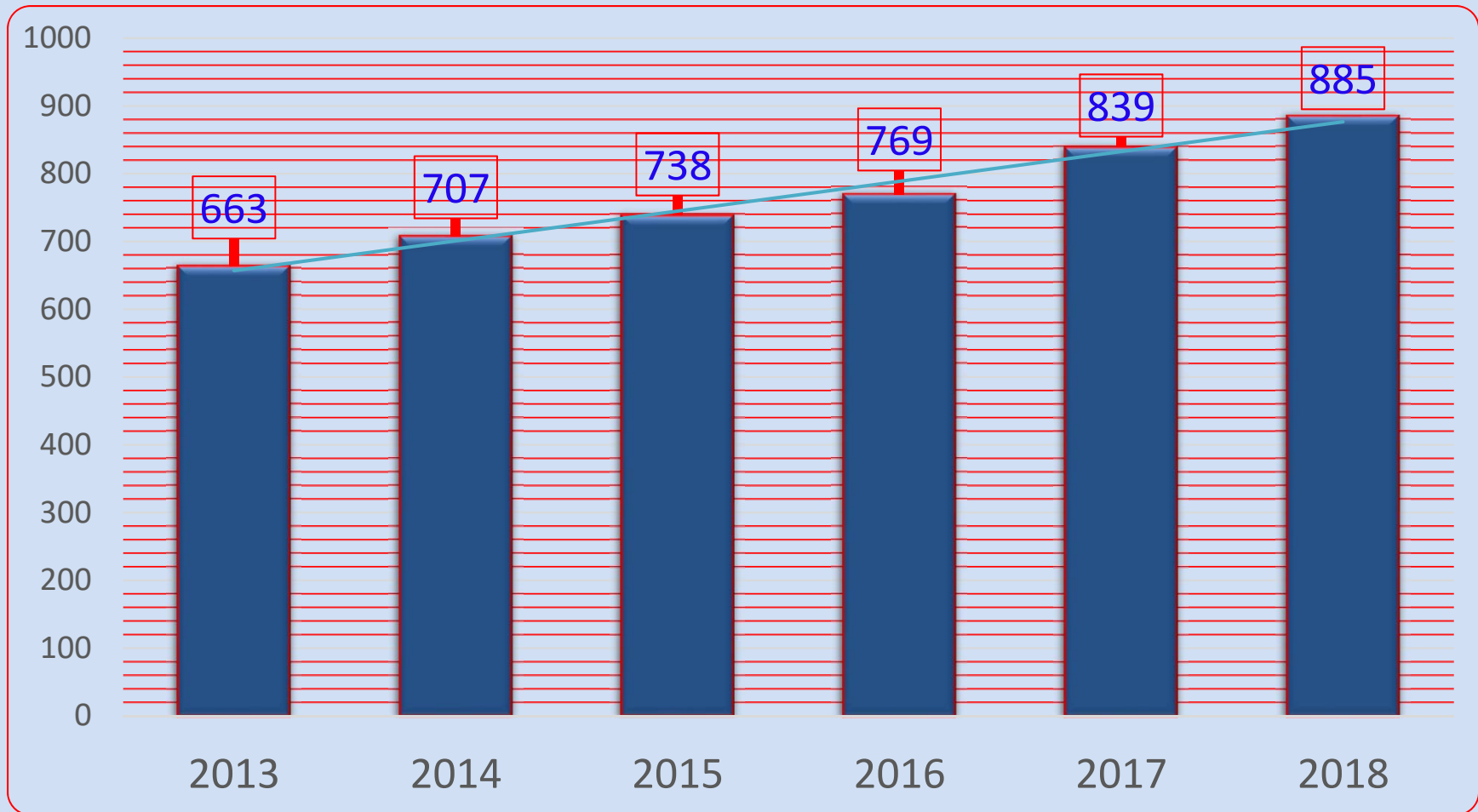
Recruiting Efforts

- Hiring Bonus (\$5,000) and referral fee (\$1,000) for academy graduates
- Maine Veteran's Hiring Event
- Developing relationship with Unity College law enforcement program
- Attending career fairs/events at USM, UMO, Thomas College, St. Joseph's College, Central Maine Community College
- Starting pay increased
- Encouraging more officers to teach at MCJA

Traffic Safety Officer Request

- Our most frequent complaint from residents concern traffic. Specifically speeding, stop sign, and traffic light violations.
- General traffic complaints have a lower priority than a crime in progress or crash.
- This officer could address “hot spots”
- Increased traffic enforcement should decrease motor vehicle crashes.

Crashes



When 35 is Really 28...

Position	Authorized	As of 3/28/19
Patrol	18	13
Detectives	5	4
Supervisors	8	7
Administration	3	3
Marine Resources	1	1
Total	35	28

When 35 is Really 28, cont'd

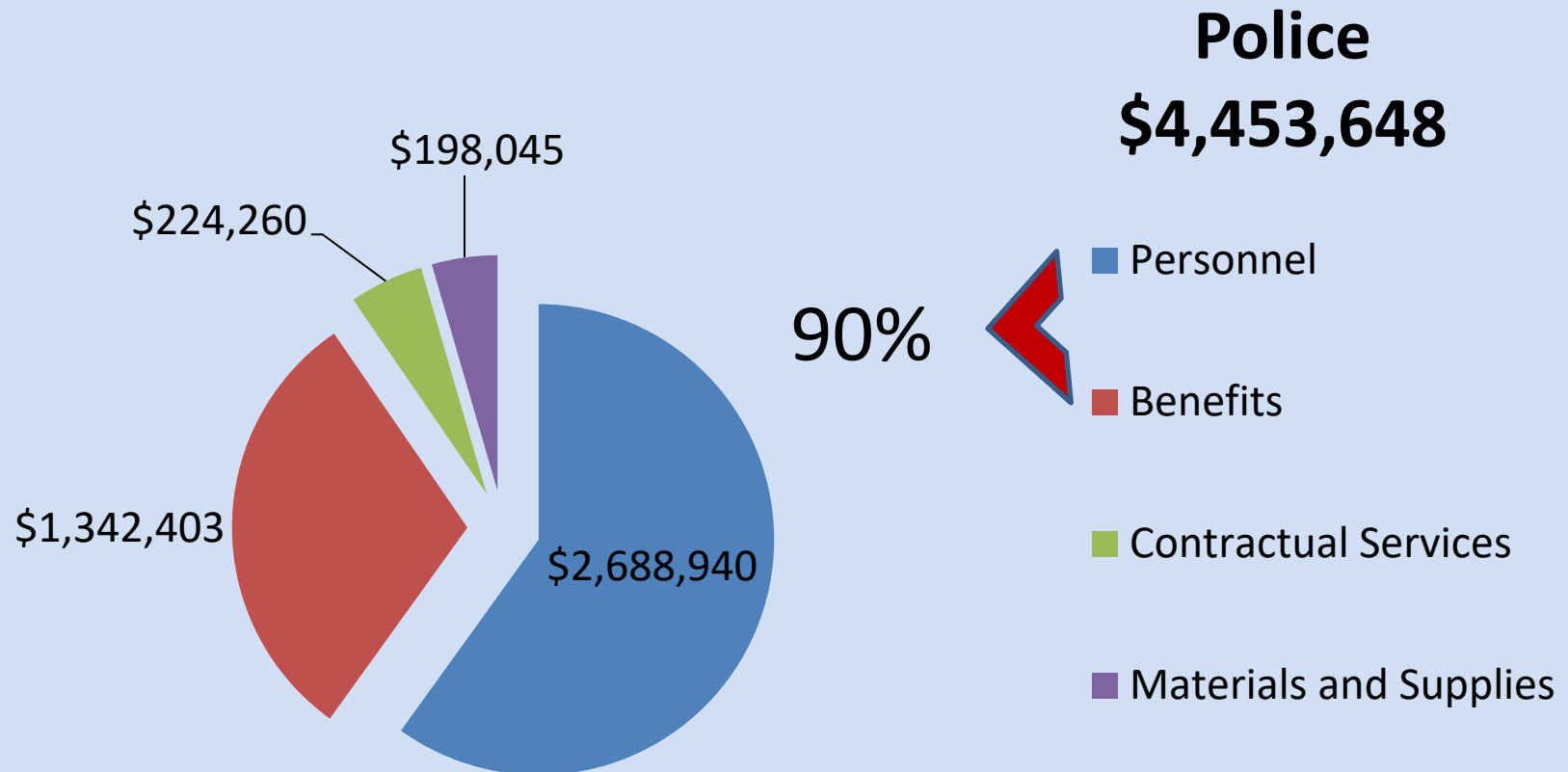
Reasons for Unavailability

- 1 - Military Leave (120 days, another officer will soon be going for 30 days, additional vacancies for 14 days coming throughout year)
- 2 - Long Term Injury/Illness (1 for 90 days, 1 for 60 days)
- 1 – Initial Training (Currently at MCJA, won't be ready available to work alone until Aug. 2019)
- 2 – Vacancies - Attempting to Fill (Best case scenario available in March 2020 if hire by mid-July 2019)
- 1 - “Vacancy Factor” (2018-19 authorized but not budgeted, currently budgeted in 2019-20 Budget)

Upcoming Staffing Challenges

- Potential Retirements (5 in next year)
 - 1 Officer Currently Working Past Retirement Date (Eligible to Leave)
 - 2 Eligible to Retire by Late 2019
 - 2 Eligible to Retire in 2020
- MCJA Slots Becoming Harder to Obtain
 - Current backlog of over 100 officers to be trained
 - Some slots now being allotted based upon contributed instructor hours (entitles Brunswick to minimum of 2 slots in 2019)
- Normally 1-2 unexpected vacancies each year

2019-20 Police Budget Request



Increase from 2018-19

\$376,330

(includes \$100,000 transfer from Marine Resources)

- Personnel Services
 - Filling 35th (Unbudgeted) Position (\$60,000)
 - Traffic Safety Officer (\$92,750)
 - Additional Training for Narcan/Less than Lethal Force (\$7650)
- Balance of increase is contractual increases in wages/benefits, increase includes shifting of \$100,000 for marine enforcement officer back into police budget, and small increases based on experience for contractual services and material and supplies



Emergency Communications





Emergency Communications

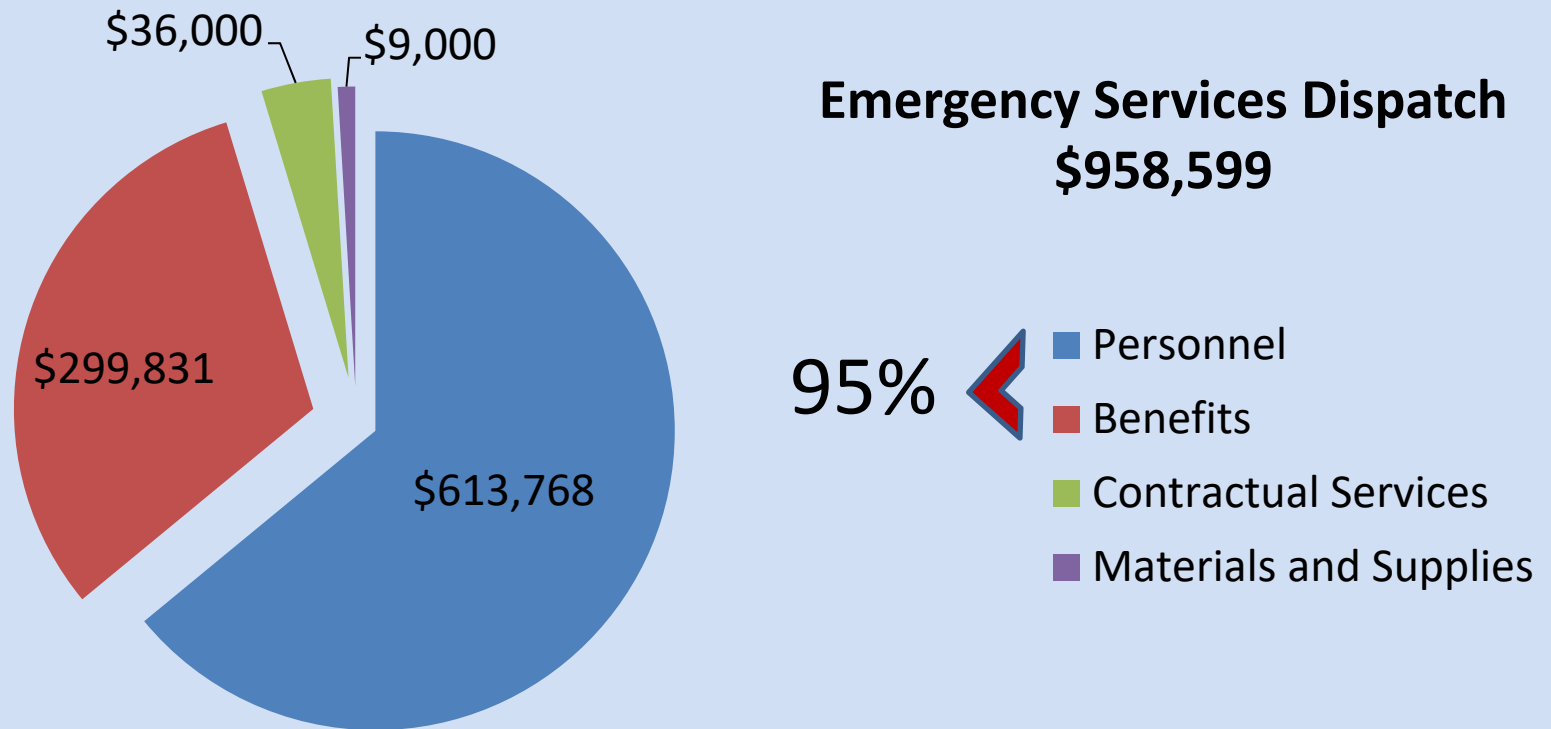


- 10 Communications Officers (includes working supervisor)
 - Virtually all time off results in overtime
- First contact for visitors to police station. 16,000 yearly visitors
- Minimum of two communications officers on duty
- Handled **44,914** logged calls for service in 2018 (Brunswick **Police, Fire, & EMS**; Freeport **Police, Fire, & EMS**, and Pownal **Fire**). **(1,452 more CFS's than in 2017) (11,556 more than in 2009)**
- In addition to these 44,912 logged calls, Our Communications Officers answer an additional $\pm 50,000$ more telephone calls on our business and 911 lines.
- All officers are certified as Telecommunicators and Emergency Medical Dispatchers with the State of Maine.
- Good Morning Program, Red E. Fox Safety Program, Maine Homeless Veterans Alliance.

Communications Officer Request

- 19.5% increase in E-911 calls since 2015 due to re-routed cell phone calls
- A minimum of 100 Emergency Medical Dispatch calls and ALL fire calls must be reviewed monthly for compliance with state mandated protocols. Police protocols are coming soon.
- Lessen burden on:
 - Working supervisor which makes supervisory duties difficult
 - CO who assists with IT problems, PC's, servers, upgrades, downloads, etc.
- Reduce overtime

2019-20 Communication's Budget Request



Increase from 2018-19

\$109,696

- Personnel Services
 - Additional Communications Officer (\$61,928)
- Balance of increase is contractual increases in wages/benefits, and small increases in contractual services and material and supplies based on experience

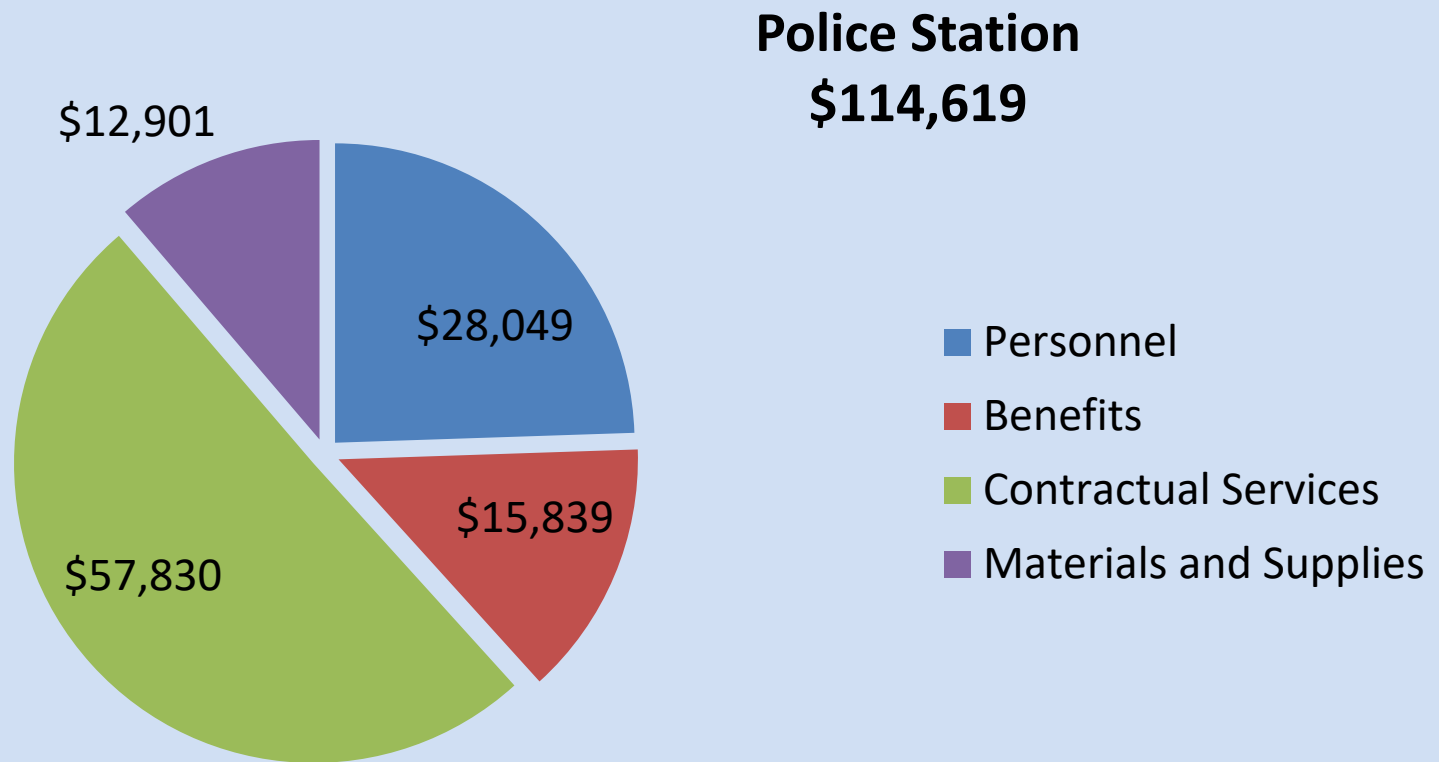
Brunswick Police Station



Brunswick Police Station



2019-20 Police Station Budget Request



Increase from 2018-19

\$2,521

- Contractual increases in wages/benefits, and small increases in contractual services and material and supplies based on experience

Total Budget Request

